

Resolution Agreement
The Washington University
OCR Case Number: 07192100

The Washington University (University), submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), to resolve this complaint that was filed under Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. § 2000d *et seq.*, and its implementing regulation at 34 C.F.R. Part 100, which prohibits discrimination on the basis of race, color, or national origin in any program or activity receiving Federal financial assistance.

Before OCR completed its investigation, the University requested to voluntarily resolve this complaint pursuant to Section 302 of OCR's *Case Processing Manual*. OCR has not made any conclusions of law or issued a final determination with respect to this complaint. While the University agrees to take the following actions, nothing contained in this Agreement shall be construed as an admission on the part of the University to the allegations in the complaint.

1. The University will develop a plan and a proposed timeline for ensuring that the James E. McLeod Honors & Awards Program and all race-restricted financial aid programs administered by the University or administered on behalf of the University are revised to ensure that students are eligible to compete for such programs without regard to race, color or national origin. "Race-restricted" means any program that restricts eligibility exclusively on the basis of race, color or national origin.
2. Reporting Requirements:
 - (a) By December 20, 2019, the University will provide OCR a copy of the plan and timeline it developed pursuant to this Agreement;
 - (b) By January 31, 2020, the University will adopt and begin implementing the plan developed pursuant to this Agreement; and
 - (c) The University will notify OCR in writing within 30 calendar days of successfully completing the plan developed pursuant to this Agreement.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement and that all actions taken to comply with the requirements of the Agreement are subject to OCR's review. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Title VI, which were at issue in this case. Upon completion of the obligations under this Agreement, OCR shall close this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.



Chancellor
The Washington University

December 9, 2019
Date